



Boston Area Gleaners, Inc.

Harvesting for the Hungry Since 2004

240 Beaver Street - Waltham, MA 02452

(781) 894-3212

www.bostonareagleaners.org

Boston Area Gleaners Board Director Role Description

Mission:

Boston Area Gleaners' mission is to distribute high-quality, locally grown produce to food banks, pantries, and meal programs by working closely with farmers, providing volunteer labor to harvest what would otherwise be plowed under.

Board Role:

Board members support the work of BAG by providing mission-based leadership, strategic governance, and fiduciary oversight; by serving on Board Committees (Finance, Development, Governance, Nominations, and ad hoc committees as the need arises; by providing support and advice to the Executive Director, as needed; and by contributing to ongoing fundraising and friend-raising activities.

While day-to-day operations are led by Boston Area Gleaners' executive director (E.D.), the Board-E.D. relationship is a partnership, and the appropriate involvement of the Board is both critical and expected. Board members help the organization achieve its mission by:

- Participating in the development of our strategic plan and supporting the organization in implementing that plan.
- Supporting fundraising and friend-raising efforts and activities.
- Reviewing outcomes and metrics created by BAG staff, and using those metrics to inform our strategic thinking about the organization's performance and opportunities for improvement.
- Reviewing meeting agendas and supporting materials prior to board and committee meetings, and actively participating in those meetings and in out-of-meeting efforts to support board and committee objectives.
- Approving the organization's annual budget, audit reports, and material business decisions.
- Supporting the organization by ensuring that BAG meets all its legal and fiduciary responsibilities.

- Supporting BAG in its efforts to developing the talented, generous, diverse, and committed board, staff, volunteer base, and donor base that it needs to be successful.
- Contributing to an annual performance evaluation of the E.D.
- Representing Boston Area Gleaners to stakeholders; acting as an ambassador for the organization.
- Supporting periodic efforts to identify and recruit additional Board Members.

Board Member Term and Commitment: Boston Area Gleaners' Board members serve a three-year term, and are then eligible for re-appointment for one additional term. Board meetings are held monthly and committee meetings are held in coordination with full board meetings. Directors can expect a time commitment that averages 6-8 hours per month, with variations of time resulting from our events calendar, budget process and strategic planning needs. Service on the Boston Area Gleaners (BAG) Board of Directors is volunteer position. No financial compensation is provided.

Qualifications: Ideal Candidates will have:

- A commitment to, understanding of, and passion for Boston Area Gleaners' mission, and an appreciation of the important role that gleaning plays in addressing hunger and food insecurity
- Interest in cultivating relationships and convening, facilitating, and building support for our work among diverse individuals
- Personal qualities of integrity, open-mindedness, and respect for difference
- Experience providing leadership within their community or workplace, whether in business, government, philanthropy, the nonprofit sector, or other realm

For more information, please Boston Area Gleaners' website at bostonareagleaners.org